

The following contest is intended for participants in the United States only and will be governed by United States laws. Do not proceed in this contest if you are not eligible or not currently located in the United States. Further eligibility restrictions are contained in the official rules below.

TEACHER TRIBUTE GIVEAWAY 2025 OFFICIAL RULES

NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR WIN. A PURCHASE OR PAYMENT WILL NOT INCREASE AN NOMINATOR AND WINNER'S CHANCE OF WINNING. VOID WHERE PROHIBITED BY LAW.

Contest Administrator: KSL NewsRadio and FM100.3, 55 N 300 W SLC UT 84101

Contest Sponsors: Cyprus Credit Union 358 S 700 E, Salt Lake City, UT 84102, Hale Center Theatre 9900 S Monroe St, Sandy, UT 84070, and Harmons 4540 400 W #500, West Valley City, UT 84120.

1. HOW TO ENTER

- a. These rules govern the Teacher Feature ("Contest"), which is being conducted by KSL Newsradio and FM100.3 ("Station's"). The Contest begins on January 1, 2025 and ends on December 31, 2025. Nominators may enter online only.
 - i. To nominate an individual for entry in the Contest, the person submitting the entry ("Nominator") may nominate an individual ("Nominee") by filling out a submission form on either <https://kslnewsradio.com/contests> or <https://fm100.com/contests/> during the Entry Period outlined above. Online Nominators are subject to all notices posted online including but not limited to the Station's Terms of Use and Privacy Policy. Multiple Nominators are not permitted to share the same email address. Submissions may not be acknowledged or returned.
 - ii. Essay submissions must be 150-350 words explaining the impact this teacher has in her class/school/community. Must be written in English. Nominators may be provided with an opportunity to opt-in for membership/participation as part of the Submission process, but membership/participation is not required to enter the Contest.
 - iii. There is no limit to the amount of teachers a nominator can submit, and no limit to the amount of nominations a teacher can receive.

2. ELIGIBILITY RESTRICTIONS

- a. The Contest is open to all persons who are legal U.S. residents of the state of Utah, employed as a teacher, and who reside in one of the jurisdictions that make up the listening area. Utah residents only. Void where prohibited or restricted by law.
- b. a. The following individuals are NOT eligible to enter Station contests at any time, even if such individuals meet the age and residency requirements above:
 - (1) Any employees (i.e., full-time, part-time and/or temporary employees) of the

Station, Bonneville International Corporation, other area radio stations, Contest Sponsor, of any advertising and promotion agencies, and/or of the respective parent entities, subsidiaries, affiliated companies of each; (2) Any immediate family members of such employees, including without limitation current and/or ex-spouses, parents, grandparents, children, grandchildren, siblings, in-laws, and/or steps in any of the foregoing categories; and (3) Any other individual legally residing in the same household (i.e., at the same address) of such employees, including without limitation roommates, housemates, significant others, and partners.

- c. Unless the Station otherwise specifies, persons who have previously won a prize (cash, services, merchandise) from a contest or Station event from any of the Bonneville International Radio Stations are subject to the following restrictions: Persons who have won a prize valued up to \$100 in the thirty (30) days prior to entering "Contest" are not eligible to participate. Persons who have won a prize valued between \$101 and \$499 in the ninety (90) days prior to entering "Contest" are not eligible to participate. Persons who have won a prize valued between \$500 and \$999 in the six (6) months prior to entering "Contest" are not eligible to participate. Persons who have won a prize valued at \$1,000 or more in the twelve (12) months prior to entering "Contest" are not eligible to participate. These restrictions also apply to immediate household members of contest or prize winners.
- d. Nominators are required to provide truthful information, and the Station will reject and delete any entry that it discovers to be false or fraudulent.
- e. This Contest is subject to all applicable federal, state and local laws and regulations. By participating, Nominator and Winner agrees to comply with these Official Rules and the decisions of the Station, which are final and binding in all respects.

3. PRIZES

- a. Twelve prizes will be awarded. Each prize consists of a \$500 Visa gift card, a \$250 gift card to Harmons and a pair of season tickets to Hale Center Theatre. The value of this prize is \$1,000.
- b. Prizes are not transferable or exchangeable and may not be substituted, except by sponsors for reasons of unavailability, in which case, a prize of equal or greater value will be awarded.
- c. In no event will more than the stated number of prizes be awarded.

4. WINNER SELECTION AND NOTIFICATION

- a. Twelve (12) prizewinner(s) will be selected in the Contest during the following periods of time ("Drawing Periods"): Winner will be drawn on the last Tuesday of every month at approximately 8:00AM (MT) in a random drawing of all eligible online entries received during that month.

- b. Odds of winning depend upon the number of eligible online entries received during the applicable Drawing Period. Multiple entries for the same teacher does not increase their odds of winning.
- c. Entries are specific to each designated Drawing Period and will not be included in subsequent drawings.
- d. Winners do not need to be present to win. Prizes will be mailed with a signature required upon delivery. The Station and any Released Parties (defined below) are not responsible if the prize is late, lost, stolen, misdirected, undeliverable, or damaged during shipping.
- e. Potential winner(s) will be notified of winning by email and/or telephone at the time of the drawing. Prize(s) will be awarded only upon confirmation of eligibility and completion of all requisite releases. Upon notification or notification attempt, the potential winner(s) will be required to respond to such notification attempt and must execute and return, along with the guest(s) of the winner(s), an IRS Form W-9, affidavit of acceptance, eligibility, liability, publicity release, and if applicable, Contest Sponsor liability release forms within thirty (30) days of such notification or notification attempt or prize(s) will be forfeited. If a potential winner(s) is deemed ineligible for any reason, cannot be contacted, fails to sign and return the fully-executed affidavit of eligibility and/ or liability/publicity release within the required time period, or if a prize or prize notification is returned as undeliverable, the potential winner forfeits the prize(s).

5. CONDITIONS

- a. The Station reserves the right to modify these rules for clarification or equitable purposes without materially affecting the terms and conditions of the Contest, including, without limitation, the substitution of a prize(s) of equivalent value, which will become effective upon announcement. To the extent the Station makes material changes to the terms and conditions of the Contest, any such material changes will be broadcast on the Station and/or posted on its website: <https://kslnewsradio.com/contests> or <https://fm100.com/contests/> within twenty-four (24) hours of the change and periodically thereafter. If due to circumstances beyond the control of the Station, any competition or prize-related event or travel is delayed, rescheduled, postponed or cancelled, the Station reserves the right, but does not have the obligation, to cancel, terminate, suspend, or modify the Contest and shall not be required to award a substitute prize(s). If any provision of these Official Rules is irrevocably inconsistent with any provision set forth on the Contest webpage, then the provision of these Official Rules will prevail but solely to the extent of the inconsistency.
- b. By entering the Contest and/or acceptance of prize(s), all Nominator's and Winner's consent to the use of their name, photograph, likeness, biography, voice, video, entry materials, prize information (if any), or any statements made for trade, publicity, advertising, or promotional purposes, in any and all media,

now known or hereafter devised, including online announcements, without limitation and without compensation, except where prohibited by law.

- c. Each Winner will be required to produce identification satisfactory to the Station. Winner(s) will be required to sign an IRS Form W-9, affidavit of eligibility and release, including a publicity release, as prepared by the Station prior to receiving their prize. **Each winner will solely be responsible for any (federal, state, or local) taxes or fees that result from the receipt and/or use of their prize and may receive an IRS Form 1099-Misc for all prizes won from the Station in any calendar year where the aggregate value of all such prizes is \$600 or more.** Failure to comply with the terms and conditions applicable to Contest entry, including without limitation submitting an incomplete or fraudulent entry, and/or failing to complete the entry process, will result in such Entry being disqualified from such Contest. Any individual(s) that is found to be, or suspected of, tampering with a Contest in any way, including without limitation by making a fraudulent entry, by engaging in any “deal-making” with or between other Contest Nominator and Winners or third parties will be disqualified from participating and/or winning any prize(s), as applicable, and may be banned from any future participation in any Contest as determined by Station at its sole discretion and on a case-by-case basis.
- d. Nominator and Winner release, forever discharge, indemnify, and hold harmless Station, its affiliates, parents, assigns, successors, employees, participating Contest Sponsors, agents and all others connected with them and the Contest (the “Released Parties”) from any and all liability, claims, actions, and damages sustained or incurred by participation in the said Contest, and the receipt and use of any prize(s) awarded (if any) through such Contest arising in any manner whatsoever, including but not limited to an act or omission, whether negligent, intentional or otherwise caused by Station, its affiliates, parents, assigns, successors, employees, sponsors, agents and all others connected with them and the Contest.
- e. The Released Parties are not responsible for (i) typographical or other errors in the printing, the offering, or the administration of the Contest or in the announcement of a prize; (ii) incorrect or inaccurate information, human error, failure, or omission; (iii) unauthorized human intervention; (iv) lost, stolen, mangled, misdirected, illegible, incomplete, or late entries; (v) entries not received due to difficulty accessing the internet, service outage or delays, computer difficulties, telephone service outages, delays, busy signals, poor signals or signal interference, accidental disconnection, equipment malfunctions, and any other technological failures; or (vi) any cancellations, delays, diversions, or substitutions or omissions by any transportation providers or any other persons or entities providing any services to Nominator and Winner(s) including any results thereof such as changes in services or location necessitated by same. Further, the Released Parties are not responsible if any part of a Contest cannot be conducted and/or if a prize, either in whole or in part, cannot be awarded due to acts of God, acts of war, natural disasters,

weather, acts of terrorism, or other factors beyond the Released Parties' control.

- f. Except where prohibited, by entering the Contest, each Nominator and Winner agrees that:
 - i. Any and all disputes, claims and causes of action arising out of or connected with this Contest or any prize(s) awarded shall be resolved individually, without resort to any form of class action, and exclusively by state or federal courts situated in Salt Lake City, Utah;
 - ii. Any and all claims, judgments and awards shall be limited to actual out-of-pocket costs incurred, but in no event shall such costs include attorneys' fees; and
 - iii. No punitive, incidental, special, consequential or other damages, including, without limitation, lost profits may be awarded (collectively, "Special Damages"), and
 - iv. Utah law governs the interpretation and construction of these Official Rules and all aspects related thereto.

6. REPRESENTATIONS AND WARRANTIES/INDEMNIFICATION

- a. ALL PRIZES ARE AWARDED "AS IS" AND THE CONTEST SPONSOR AND STATION DO NOT MAKE (AND ARE NOT RESPONSIBLE FOR) ANY REPRESENTATIONS, GUARANTEES, OR WARRANTIES OF ANY KIND, EXPRESS OR IMPLIED, IN FACT OR IN LAW, RELATING TO ANY PRIZE (INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE), AND ALL SUCH WARRANTIES ARE HEREBY DISCLAIMED.
- b. Each Nominator who enters this Contest represents and warrants as follows: (i) except as set forth herein, the essay is the Nominator's own, produced; (ii) the essay does not contain any computer virus (as applicable), is otherwise uncorrupted, is wholly original, and as of the date of submission, is not the subject of any actual or threatened litigation or claim; (iii) the essay does not and will not violate or infringe upon the intellectual property rights or other rights of any third party; and (iv) the essay does not and will not violate any applicable laws, and is not and will not be defamatory or libelous. By entering the Contest and/or acceptance of the prize, each Nominator and Winner hereby agrees to indemnify and hold the Released Parties harmless from and against any and all third-party claims, actions or proceedings of any kind and from any and all damages, liabilities, costs and expenses relating to or arising out of any breach or alleged breach of any of the warranties, representations or agreements hereunder.

7. PRIVACY

- a. By participating in the Contest, Nominator and Winner agrees to the Station's Terms of Use Agreement and to the use of Nominator and Winner's personal information as described in the Privacy Policy located at: kslnewsradio.com. In the event of conflict between the Station's Terms of Use Agreement and these

Official Rules, the terms of these Official Rules shall apply. Any information that Twitter, Facebook, or Instagram collects through an entry in the Contest may be subject to Twitter's, Facebook's, or Instagram's own terms and policies.

8. COPY OF OFFICIAL RULES

- a. Copies of these rules are available at the Station's website:
<https://kslnnewsradio.com/contests> or by sending a request, along with a self-addressed stamped envelope, to the Station at 55 N 300 W, SLC, UT 84180.